



The Winch is recruiting 7 Youth Organisers aged 16-25 who will be employed and trained to lead the mobilisation of young people on a radical project to make a difference in their community.

What you'll get out of it:

- A part time job paying you the London Living Wage
- Valuable work experience which gives you transferable skills
- New networks, relationships and becoming part of a community
- Opportunities to be creative, share your passions and learning new skills
- Increased knowledge, skills and power to change the issues that affect you and your community

You will need to be comfortable to explore what you know, think and feel, and willing to be challenged and questioned. If you think you've got what it takes to be a change maker, then we are looking for you!

Here's all the information you need to know to apply for the role:

Role: Youth Organiser

Payment: £10.85 per hour, 5 hours per week

Location: 21 Winchester Road.

Location of the Winch: 21 Winchester Road, London NW3 3NR (Swiss Cottage tube, Camden)

Requirements:

- Be a young person between 16 and 25 years-old*
- Available to work for 5 hours a week from the 1st week of September 2021 to the end of March 2022
- Have a connection to the Camden/North Camden area (it's where you live, work, go to school, have family, etc.)
- Have experience of systemic injustice (We are particularly interested in hearing from Black, Asian or other racially minoritised groups of young people)
- Be interested in bringing positive change to their communities
- Be interested in social justice and activism
- Good at or interested in learning how to work in a group
- Reliable and punctual, good at timekeeping
- Good communication skills
- Applicants must fill out a Criminal Record Declaration Form in the last stage of the recruitment process, following a successful interview. Having a criminal record may not affect you being hired, depending on the nature of what happened.

** Important: this role is open to young people aged 16-25 years of age only (this role is exempt under the Equality Act 2010, Schedule 9, Part 1, Paragraph 1).*

Project Dates: Ongoing - 31st March 2022.

There may be opportunities to extend the contract and/or increase hours. Successful candidates should be interested in participating in the project beyond this period.

Working Hours:

You are committing to attending a weekly session (usually on a weekday early evening) at The Winch building, 21 Winchester Road, NW3. You will then do the rest of your weekly paid hours outside of the group sessions. These hours could potentially be done on a different day of the week to achieve the objectives you have agreed on.

The number of hours you do a week depends on the activity of the group and how much is going on.

Application Process:

If you would like to apply, **please download the application form <https://thewinch.org/careers/> fill it and send it by email to TBTP Youth Worker Annick Metefia: annick@thewinch.org before the deadline: **Friday 13th August 2021 - Midnight!****

Interviews will be held on an rolling basis, as applications are made, and as Youth Organisers are appointed.

A Youth Organiser works with their fellow Organisers, as part of a community for change. With the group they:

- Explore injustice and social justice in a unique safe group setting
- Organise and facilitate group sessions with other young people
- Network, interview and skill share with organisers and activists
- Create original content on behalf of TBTP and share through our social media accounts and communication platforms, and our networks
- Organise actions and mobilise other young people to act (campaigns, talks, marches, events, etc.) to bring about change, especially at a local level.

Examples of skills to learn and gain by being a Take Back the Power Lead Organiser:

- Learn/improve group work skills
- Learn/improve public speaking, facilitation and networking skills
- Learn/improve project planning and management skills
- Learn/improve community organising skills
- Learn/improve writing, communications and social media skills
- Develop/reinforce knowledge of activism and social justice organising principles.

Who would I be working with?

You will work with other Youth Organisers, all young people under 25 with a similar desire for social justice and positive change. The Youth Organisers define the message, the actions and the direction of the project, and involve and mobilise other young people to effect change.

A Youth Worker, Annick Metefia, is here to support you and your work. Her role is to help you do work that is meaningful to you. Annick is also responsible for safeguarding and health and safety regarding the actions you might organise with your fellow Youth Organisers.

You will also coordinate and work with the wider Winch Youth Team and the wider Winch family to support us to achieve our mission for children and young people.