



**The Winch is recruiting 2 people aged 16-25 who will be employed and trained to lead on a radical project to make a difference in their community.**

### **What you'll get out of it:**

- A part time job paying you the London Living Wage
- Valuable work experience which gives you transferable skills
- New networks, relationships and becoming part of a community
- Opportunities to be creative, share your passions and learning new skills
- Increased knowledge and power to change the issues that affect you and your community

You will need to be comfortable to explore what you know, think and feel, and willing to be challenged and questioned.

If you think you've got what it takes to be a change maker, then we are looking for you!

## Here's all the information you need to know to apply for the job

**Role:** Lead Organiser

**Payment:** £10.75 per hour, up to 3.5 hours per week

**Location:** Online mostly due to current Covid restrictions (but then working from the Winch)

**Location of the Winch:** 21 Winchester Road, London NW3 3NR (nr. Swiss Cottage tube, Camden)

### Requirements:

- Be a young person between 16 and 25 years-old\*
- Available to work for at least 3.5 hours a week between December 2020 and June 2021
- Have a connection to the Camden (it's where you live, work, go to school, have family...)
- Have experience of systemic injustice (we are particularly interested in hearing from Black, Asian or other racially minoritised groups of young people)
- Be interested in bringing positive change to their communities
- Be interested in social justice and activism
- Good at or interested in learning how to work in a group
- Reliable and punctual, good at timekeeping
- Good communication skills
- Applicants must fill out a Criminal Record Declaration Form in the last stage of the recruitment process, following a successful interview. Having a criminal record may not affect you being hired, depending on the nature of what happened.

*\* Important: this role is open to young people aged 16-25 years of age only (this role is exempt under the Equality Act 2010, Schedule 9, Part 1, Paragraph 1).*

**Project Dates:** Ongoing - 30th June 2020

There may be opportunities to extend the contract and/or increase hours. Successful candidates should be interested in participating in the project beyond this period.

### Working Hours:

You are committing to attending a weekly session every Thursday early evening (online at the moment due to Covid-19).

You will then do the rest of your weekly paid hours outside of the group session. These hours could potentially be done on a different day of the week to achieve the objectives you have agreed on.

The number of hours you do a week depends on the activity of the group and how much is going on.

### Application Process:

If you would like to apply, please download the application form on <https://thewinch.org/careers/> fill it and send it by email to youth worker Annick Metefia: [annick@thewinch.org](mailto:annick@thewinch.org) by the deadline:

**November 29th 2020 - Midnight!**

*Interviews will be held the following week online (using Zoom)*

A Lead Organiser works with their fellow Organisers, as part of a community for change. With the group they:

- Have conversations on injustice and social justice in a unique safe online group setting
- Organise and facilitate group sessions
- Network, interview and skill share with organisers and activists
- Create original content on behalf of TBTP and share through our social media accounts and communication platforms
- Organise actions (campaigns, talks, marches, events, etc.) to bring about change, especially at a local level.

Examples of skills to learn and gain by being a Take Back the Power Lead Organiser:

- group work skills
- public speaking, facilitation and networking skills
- project planning and management skills
- community organising skills
- writing, communications and social media skills
- Develop/reinforce knowledge of activism and social justice organising principles.

### **Who would I be working with?**

You would be working with 7 other Lead Organisers, all young people under 25 with a similar desire for social justice and positive change. The Lead Organisers define what the message, the actions and the direction of the project is.

2 Youth workers, Busayo Twins and Annick Metefia, are here to support you and your work. Their role is to help you do work that is meaningful to you. They are also responsible for safeguarding and health and safety regarding the actions you might organise with your fellow Lead Organisers.

Work with the Youth Team and the wider Winch family to support us to achieve our mission and vision for children and young people.