

Supervision for Youth Team:

Call for Proposals

About the Organisation

The Winch is a children and young people's charity in Swiss Cottage, North London. We aim to support every child and young person we work with to flourish, through a cradle to career pipeline of multidisciplinary care, opportunities and support. Our work is focused in the Camden wards of Swiss Cottage, Kilburn and Belsize.

About the Opportunity

The Winch has secured support from The Mayor's Young Londoner's fund to put youth work supervision in place for youth workers delivering 1-2-1 work with local young people. We are seeking external supervision for 6 members of our Youth Team.

Members of the team have varied portfolios of work. Some support up to ten young people in an intensive way (through the Winch's Promise Work model). Others support young people through fixed term mentoring. Alongside this staff also offer ad hoc support to young people who are experiencing specific crises. All youth team members undertake group work alongside their 1-2-1 support, with sessions taking place with young people at their schools, through an open access youth club, on residential trips or via targeted programmes.

We envisage supervisory meetings will take place with each youth worker individually on a regular basis (approximately monthly) to talk through issues arising for them in the course of their work. We would envisage that the supervision would provide space for the youth worker to step back from their work, to reflect on their practice, and to develop strategies in relation to future practice. The reflective practice would also help to identify and respond to the emotional impact of young people's behaviour, circumstances or disclosures of traumatic events. We would want our youth workers to be provided with a safe and trusting space to disclose stresses and concerns they may be experiencing and to think critically about their practice.

We would also like termly feedback to the Youth Team Manager and the management team of the Winch on themes and trends coming out of the supervision sessions.

We have a budget of £2,800 a year for three years. The successful proposal will be contracted to deliver the brief for the first year, with an opportunity to extend following this.

Apply

To express interest in fulfilling the brief, please submit the following to jobs@thewinch.org by 29th April 2019:

- 1) An up to date CV, and;
- 2) A cover note explaining your motivations for applying; your relevant skills, qualifications and experience, and your approach to youth work supervision (*2 pages max*).

Shortlisted candidates will be contacted by 3 May 2019, and interviews will take place week commencing 7 May 2019. Unfortunately, we will not be able to provide feedback on unsuccessful applications.

How We Will Assess Applications

We'll be assessing applications on the following:

- Possession of relevant experience, skills and qualifications
- Supervisor's approach to establishing a good rapport and a safe space for critical reflection
- An embedded understanding and commitment to relational youth work
- Commitment to safeguarding the welfare of children, young people and vulnerable adults

If you have any questions, please feel free to contact Jayanti via jayanti@thewinch.org or 020 7586 8731.